



Memorandum

From:	Philip Miller, CEO
Date:	December 20, 2017
To:	MASCO, Inc. Board of Directors, Bill Whitacre, MCBDD Adult Services Staff, MASCO, Inc. Staff, Community Services Department, Families
Re:	MASCO, Inc. Nursing Services

The Board of Directors of MASCO, Inc. is diligently working toward the September 1, 2018 transition date of the Meshel MASCO facility. As we progress toward the transition, we will periodically communicate with stakeholders regarding our progress. This message is a progress report on development of nursing services.

MASCO, Inc. has been actively involved in the Transition Committee formed by MCBDD and made up of stakeholders. The committee conducted a number of surveys intended to guide the transition process based on stakeholder input. Those of you that participated by responding to a survey may remember a question that asked you to rank the services provided by MCBDD. The result of that survey question: nursing was the number one, most important service offered to adults enrolled in MCBDD programs. MASCO, Inc. has paid attention to developing a strategy for providing nursing services. That strategy is what we want to share with you in this message.

By way of background information, nursing is not included in the Medicaid reimbursement MCBDD receives nor will it be included in the reimbursement when MASCO, Inc. becomes the provider upon transition. MCBDD has provided nursing services using local levy dollars as the funding source while MASCO, Inc. will not be able to use those dollars; an alternate funding source must be available. Fortunately, the State of Ohio has recognized the need for funding of nursing services offered by private providers such as MASCO, Inc. As of January 1, 2018, the state will fund delegated nursing services provided by a Registered Nurse. This funding source does not pay for direct nursing services but it does pay for delegated nursing services. Based on that new funding source, what follows is MASCO, Inc.'s strategy for providing nursing:

1. MASCO, Inc. will employ one Registered Nurse to oversee and manage, in accordance with State law, delegated nursing services. The RN will also be available for direct nursing services when needed.
2. MASCO, Inc. will attempt to employ a number of Licensed Practical Nurses (LPN) to work in direct services and will increase their rate of pay for them to be available for nursing services when needed.
3. MASCO, Inc. will employ direct services staff that are trained to provide delegated nursing. Delegated nursing staff must successfully complete required general training and individual specific training in the delegated nurse task(s) they are assigned. The RN will oversee all delegated nursing tasks.
4. MASCO, Inc. will have technology available to the RN to assist in making decisions about medical care remotely.
5. MCBDD and MASCO, Inc. are in discussions to implement a nursing transition strategy. The strategy will provide for the current MCBDD nurses and the MASCO, Inc. nurse to exchange relevant medical knowledge related to medical services individuals will need ongoing.
6. Since the Meshel facility is the first to transition, the MASCO, Inc. RN will initially work in that facility through the transition period. When the Centre @ Javit Court transition date is established, the MCBDD nurse and MASCO, Inc. nurse will exchange relevant medical knowledge once again. After that, the MASCO, Inc. RN will be permanently housed at the Centre @ Javit Court.

MASCO, Inc. will continually monitor the implementation of our nursing strategy and make adjustments if needed. We want to assure families that health and safety of individuals that choose our services will be the priority in all decisions regarding our program. MASCO, Inc. welcomes your input.